## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **Civilian (and below)**

					Con	ıpa	rative	Data	a	
<b>Complaint Activity</b>		Previ	ous l	Fisc	al Y	'ear	· Data			0 <b>2</b> 07107 20
	201	.5 20	16	20	17	20	18 2	019		020Thru06-30
Number of Complaints Filed	35	5 4	5	4	1	5	8	49		36
Number of Complainants	33	6 4	5	3	7	5	3	47		35
Repeat Filers	2		)	4	ŀ	5	5	2		1
					С	omj	parati	ve Da	ata	
Complaints by Basis		Pr	evio	ous ]	Fisca	al Y	lear I	Data		
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2015	20	16	201	17	2018	201	[9	2020Thru06- 30
Race		15	1	5	24	1	23	20	)	9
Color		2	4	4	5		8	3		6
Religion		0	(	)	1		1	3		1
Reprisal		22	2	8	24	1	32	27	7	24
Sex		16	1	2	16	5	23	13	3	15
PDA		0	(	)	0		1	0		0

## For 3rd Quarter 2020 for period ending June 30, 2020

			Com	nonotiv	Data	
Non-EEO	1	0	0	1	3	2
Genetics	0	0	0	0	0	0
Disability	10	13	17	24	20	12
Age	13	17	11	18	9	10
Equal Pay Act	0	0	1	2	0	1
National Origin	2	4	5	3	5	7

Completents has been			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru06- 30
Appointment/Hire	2	1	2	2	3	4
Assignment of Duties	4	1	1	8	4	3
Awards	0	0	2	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-				-	·
Demotion	0	0	0	0	0	0
Reprimand	3	3	1	5	2	2
Suspension	6	1	3	4	2	2
Removal	1	0	0	0	2	1
Duty Hours	0	1	0	0	0	1
Perf. Eval./ Appraisal	6	2	2	8	5	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	19	26	25	25	22	20
Sexual	1	1	1	3	0	0

Medical Examination		0	0	(	0	0	0	0
Pay including overtime		1	2		3	2	0	3
Promotion/Non-Selection		5	11	1	0	9	12	6
Reassignment								1
Denied		0	2	(	0	0	1	1
Directed		5	2		2	2	2	2
Reasonable Accommodation Disability	on	5	9		6	10	8	5
Reinstatement		0	0	(	0	1	0	0
Religious Accommodation		0	0		0	0	0	0
Retirement		0	0		0	0	1	0
Sex-Stereotyping		0	0	(	0	0	0	3
Telework		0	0		3	1	2	1
Termination		2	4	4	4	6	5	2
Terms/Conditions of Empl	oyment	3	4	9	9	13	7	7
Time and Attendance		1	3		1	11	4	2
Training		1	2		3	1	2	1
Other								1
			Co	omp	ara	tive I	Data	
<b>Processing Time</b>	]	Previou	s Fisca	l Y	ear	Data		2020Thru06-
	2015	2016	201	7	20	018	2019	30
Complaints pending during	g fiscal ye	ear	1					1
Average number of days in investigation	164.83	203.41	207.	48	141	1.62	139.38	131.47
Average number of days in final action	53.31	42.50	61.1	8	15:	5.40	116.04	205.67
Complaint pending during	fiscal year	ar where	hearir	ng w	as r	eques	sted	1

Average number of days in investigation	171.67	18	8.2	3 2	213	.71	15	1.5	56	135	5.46	13	31.79
Average number of days in final action	32.71	3	6.75	5	26.	80	34	1.6	7	63	.06	5	9.90
Complaint pending during	fiscal ye	ear v	vhei	e he	eari	ng w	as 1	not	t rec	ques	sted		
Average number of days in investigation	149.91	21	4.8	0 2	200.	.76	114	4.0	00	136	5.00	13	34.53
Average number of days in final action	69.33	54	4.00	)	89.	83	25	4.1	18	216	5.11	30	)9.79
		Comparative Data				l							
Complaints Dismissed Agency	l by	Previous Fiscal Year Data								2020Thru06-			
ingeney		2015 2016 2017 2018 2019		2015 2016 2017 2018 2019		2015 2016 2017 2018 2019			30				
Total Complaints Dismisse Agency	ed by	1	_	1		5		2	4		2		4
Average days pending prio dismissal	or to	9	5	10	0	12	9	13	38	1	40	]	63
Com	plaints	Wit	hdr	awr	ı by	v Co	mp	lai	nar	nts	1		
Total Complaints Withdray Complainants	wn by	0	)	1		1		-	3		5		3
		<u> </u>				Cor	npa	ra	tive	e Da	ata		
Total Final Agency Actio	ons	Р	rev	ious	s Fi	scal	Yea	ar	Da	ta		2020	Thru06-
Finding Discrimination	<b>.</b>			20	)19		30						
	#	%	#	%	#	%	, #	ŧ	%	#	%	#	%
Total Number Findings	0		0	1	0		C	)		0		0	
Without Hearing	0	0	0	0	0	0	0	)	0	0	0	0	0
With Hearing	0	0	0	0	0	0		, İ	0	0	0	0	0

Findings of Discrimination	Comparative Data Previous Fiscal Year Data											
<b>Rendered by Basis</b>		Р	rev	ious	Fis	cal Y	(ea	r Da	ta		20207	Fhru06-
Note: Complaints can be filed	20	015	20	)16	20	)17	20	)18	20	019	-	30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	Comj	para	ative	e Da	ıta		
Findings of Discrimination		P	revi	ous	Fisc	al Y	<i>ear</i>	. Dat	ta		2020]	Fhru06-
Rendered by Issue	20	15	20	16	20	17	20	18	20	)19		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						-					·	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										1	1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												·
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										•		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	l
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2020Thru06
	2015	2016	2017	2018	2019	30
Total complaints from previous Fiscal Years	19	29	62	61	61	71
Total Complainants	18	26	56	55	52	60
Number complaints pending			-		-	·
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	18	24	50	56	43	50
Final Agency Action	1	3	8	3	17	18
Appeal with EEOC Office of Federal Operations	7	10	9	13	18	21
			Com	parati	ve Data	l
<b>Complaint Investigations</b>	Pro	evious	Fiscal Y	Year D	ata	2020Thru06
	2015	2016	2017	2018	2019	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	1